

**Bethel Lutheran School Board Meeting**  
**Monday, October 19, 2009**  
**Executive Session following meeting (or whenever needed)**

**Guest: None in attendance**

**Board Members: Dave Cook, Steve Collins, Renata Anderson, Pam Lichtenstein, Brett Day, Virgil Hairgrove, John Jacob, Frank Krebs**

- I. 7:00 pm - Opening Prayer and Welcome
- II. 7:10 pm - Standing Reports
  - A. Business Administrator – Nothing to report
  - B. Athletic Director Reports – Marks – Nothing to report
  - C. Booster Club report – Rapp – Nothing to report
  - D. PTL Report - – Nothing to report
  - E. Principal's Report – Jacob
    - a. Discussion on report items provided
  - F. Budget Report – Gibson
    - a. No new report
    - b. Need to discuss with business administrator about getting budget detail for analysis.
  - G. Foundation Report – Collins
    - a. Nothing to report
  - H. Suggestion Box – Day
    - a. Suggestions that anonymous items in box be not need to be signed.  
The board discussed this issue and believes that the signed suggestions support the Mathew 18 principles we note in our policy manual. No change will be made to the current practice.
  - I. Auxiliary – Hairgrove
    - a. Nothing to report.
- A. 7:40 – **Policy Update** – Action Item – Krebs/Jacob – Review and update sections 1, 2, and 3 of the policy manual based on input submitted by the board. Minimal input received at time of agenda publishing.
  - a. Frank could not bring his document up to work on. Chapters 1-3 input sent out for board to review...input due before next meeting.
  - b. Input due to Frank by Nov 10<sup>th</sup> for Section 4 of the policy manual
- B. 8:00 – **Athletic Policy Update Planning** – Discussion Item - Krebs/Jacob – Do we need to form a team of key ministry folks or a sub-team of the board to make this happen?
  - a. Believe we need a committee of outside people to help us with this realignment of the policy.
  - b. Pursue climate survey of our athletic programs....what is right? What is wrong? Changes? Sub-team to come up with what to ask.
  - c. Board will see several other people to be on team to support the effort.

- C. 8:15 – **Fundraising** – Discussion Item – Krebs/Jacob – Discuss approach for budget line item.
  - a. 12K for script program to be applied to this line item
  - b. John will talk with church about joint fundraising with church
  - c. Frank, Virgil, and Pam will be backups for talking about what we are doing in church
  
- D. 8:25 – **Budget for Next Year** – Discussion Item – Jacob/Krebs – Items need to be considered next year
  - a. Assumption... 3% salary increase,
  - b. John will have intent report forms out to determine mix
  - c. Textbooks need to be reviewed
  - d. John to get budget details from Al and about how many aids we might need for next year based on input.
  
- E. 8:40 - **Budget issues** – Discussion Item – Jacob/Krebs – talk about alternatives
  - a. Review of recent budget challenges as a result of having to pay benefits for over 20 hours
  - b. We will put restrictions on the aides that they do not exceed 20 hours. .
  
- J. 8:55 – **Christmas Party** – Discussion Item – Krebs – Discuss feasibility, timing and leadership
  - a. Pam and Virgil have agreed to take the lead again this year.
  - b. Other board members are reviewing potential use of their house for the event.
  
- 9:10 - Adjournment
  - A. Church Council – November 2, 2009 @ 7:00 pm @ Bethel Lutheran Church
  - B. Date/Location for next meeting
  - C. Closing Prayer

## Executive Session – Various Items